

Dear members of Living Hope,

As a council it is our endeavor to create a warm, welcoming, and safe environment for all members and guests here at Living Hope. Sadly, the global church has often done a poor job of protecting the vulnerable and we are doing our best to prevent this from happening within the ministries of our congregation.

To help us with this, in 2018 the Council of this church approved an updated Safe Church Policy. This document is in accordance with our Classis and denomination and can be found on the church's website ([livinghopeccrc.com](http://livinghopeccrc.com)). Admittedly, it can be lengthy and legalistic, but it is necessary in the current global climate to have such a policy in place.

To that end, we need your help. Part of this document includes a screening policy for all our paid staff and volunteers. We require both a current Police Check and a signed document called the "Code of Ethics." This Code is a new document for us, and it is included in the package. We ask that you please read it, fill it out, and sign this document and return it to the Safe Church mail slot. If you have already done so, we thank you for your participation. If you have questions about it, please contact your Safe Church Team, and they would love to sit down and discuss any reservations you may have about it.

Thank you for your valued service and dedication as volunteers within our church.

Yours in Christ,

Living Hope Council